

LINE OF SITE

WEEKLY NEWSLETTER OF SISHEN MINE | 23 MAY 2014



**TIP100 WAVE
2 LAUNCHED**

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**PASSING THE
TRADE TEST
THE 1ST TIME**

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**REALISING A
CHILDHOOD
DREAM
THROUGH
ZIMELE**

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The second phase of the TIP100 initiative has launched on Tuesday 20 May 2014. This initiative aims to achieve specific improvement goals in 100 days. Five new projects were introduced and members from different sections in the mining team (including operations, maintenance, technical solutions, human resources and business improvement) attended a two day workshop to create implementation plans for the projects.

SAFETY DASH BOARD

	ACTUAL YTD	TARGET YTD	TARGET 2014
SAFE DAYS	46	52	134
ZERO HARM DAYS	88	104	270



Safety



Care and respect



Integrity



Accountability



Collaboration



Innovation



WAVE 2 OF TIP100 LAUNCHED IN THE MINING DEPARTMENT

The second wave of TIP100 was launched in Sishen's mining department on a wet Tuesday 20 May 2014 at the Kathu Equestrian Club. The Tactical Implementation Plan 100 (TIP100) is part of Sishen mine's strategy to safely deliver 37mt ore and 272mt waste by 2016.

Mining for the Future



Pretorius Bezuidenhout, Sishen's mine manager and custodian of the project, opened the proceedings with the support of Alrien van der Walt, strategy and performance manager from the technical solutions department: "We can see that the process is working well in Anglo American and that there is a definite improvement in production after the first wave of the TIP100 was launched in December last year. I am excited to see the outcome of this wave."

According to Marinette Hendriks, senior business improvement facilitator, the benefits of the first wave of TIP100 was visible: "It created energy and eagerness

from the team members to be part of this second wave of improvements. TIP100s align people from all sections and levels to co-create solutions for the challenges we are facing on the mine and especially in mining. This alone is a huge advantage in our drive to engage and take people along in turning the mine around."

Five new projects were introduced in the second wave of this initiative: two projects from maintenance, one combined project from pre-strip, one from drilling and one on absenteeism. Members from the different sections in the mining team (including operations, maintenance, technical solutions and human resources)

attended a workshop for two days to create project implementation plan. This followed after a rigorous process of confirming targets set by the mining leadership team (MLT), brainstorming improvement ideas, conducting a root cause analysis and compiling an action plan to deliver the set target in 100 days. The business improvement team facilitated the process.

The different teams presented their TIPs to a panel of senior management that provided immediate inputs before they approved each TIP. The workshop ended on a high note when the teams enthusiastically agreed with Pretorius that they believe their projects will deliver on the set targets.

THE WAVE 2 TIP100 TEAMS ARE:

Project name: Sishen @ Work

Team leader: Petri du Plooy

Project sponsor (godfather): Kobus Neethling and David Tshello

Team members: Petri du Plooy, Berty Bock, Gert Swarts, Antony Morallana, Tumelo Mogotsi, Lopang Kokoane, Collen Masoka, Eswahin Booyesen, Razor Both, Sydney Taverro, Mmatshapo Rapetswa and Pitso Gae.

Goal: To increase average attendance of primary truck and shovel operators from 77% to at least 82% in 100 days.



Project name: The Diggers

Team leader: Riaan van Zyl

Project sponsor (godfather): Gielle Loots

Team members: Len Ainslie, Amos Meyer, Piet Rheeder, Swannie Swanepoel, Andries Swarts, Jan Viljoen (supply chain), Charles Howard and Riaan van Zyl.

Goal: To increase the scheduled maintenance from 20% to 50% and reduce unscheduled maintenance from 80% to 50%.



Project name: Dozers on track

Team leader: Sibongile Dondolo

Project sponsor (godfather): Dhagelo Benjamin

Team members: Diwan Mostert, Sibongile Dondolo, Gilroy Nkuna, Billy van Wyk, Oliver Coetzee, Wikus Wiese, Daniel Chabaesele, Shiraaz Sulliman and Riaan Meyer.

Goal: To start servicing track dozers in the pit by 15 June 2014 in order to reduce maintenance cycle time.



Project name: Movers and shakers

Team leader: Jaco Salim and Maxwell Mokgojwa

Project sponsor (godfather): Jan Gerber

Team members: Natalie Byleveld, Roux Whitehead, Niel Roode, Michael Burden, Thusani Mudau, Japie Flemming, Louw le Roux, Graeme Chester, Bethuel Maphala, Andy Rose, Richard Carey, Kagiso Mokgoatjane, Jaco Prinsloo, Hennie van Rooyen, James Botha, Org Nieuwoudt and Jaco Prinsloo.

Goal: To increase floor stock in front of shovels from 9–15 days in the first half of the project and to 20 days by day 100.



Project name: Rocket Drillers

Team leader: Mervin Pedro

Project sponsor (godfather): Chris Cloete

Team members: Leonard Mabale, Koto Mashasha, Andrew Modise, Octovious Phutieagae, Thuso Kajane, Willie Botha, Lizzy Itumeleng, Marvin Matthys, Johan Maarman, Louise Boshoff and Marten Reinders.

Goal: To improve the penetration rate per hour per material type after setting the baseline during the first 30 days.



THESE FIVE TEAMS HAVE TO GIVE DAILY AND WEEKLY FEEDBACK THAT IS PART OF A COMPREHENSIVE COMMUNICATION PLAN TO ENSURE UPDATES ON PROGRESS MADE:

- Daily graphs are distributed mine-wide with progress displayed on electronic notice boards and via emails.
- Weekly updates at various mining TIP reviews and at the MLT.
- 50 day sustainability review: 10 July 2014.
- 100 day close-out review: 29 August 2014 (to the same panel that approved the various TIP100s)