

RAPID RESULTS SUCCESS

SNAP LAKE OPTIMISATION WITH RAPID RESULTS

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When taking on a project with the scale and complexity such as the Snap Lake optimization plan, it is easy to feel overwhelmed. That's why it's so important to tackle it with a systematic and defined approach ... one that will produce Rapid Results.

Rapid Results is a strategic initiative that has had tremendous success at other mines within Anglo American, De Beers' majority shareholder. It is a results-focused learning process aimed at jump-starting major efforts and enhancing implementation capacity. Essentially, we are looking for the safest, fastest and most efficient means of achieving our goals within the plan.

Alrien van der Walt, change specialist, recently visited Canada to share her expertise with our team and facilitate a workshop to help identify and breakdown the obstacles, and create a 100 day project plan with daily targets and measurable results.

"The most important ingredient is to build a small, multi-disciplinary core team with a mix of disciplines from all levels of the mine," explains Alrien. "Once the team has indentified, prioritized and completed a project, one success leads to another, creating an undeniable momentum."

The short project timelines and daily reports create a sense of urgency, and an attitude of long-term change and continuous improvement.

"When I look to address any major project, I want to have a broad base of skills and points of view around the table," says Tony Guthrie, President and CEO of De Beers Canada. "When I was introduced to the Rapid Results system, I knew it was the perfect fit for our ambitious plans at Snap Lake Mine. They have my full support for this initiative."

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